Executive Communication Survey 2023

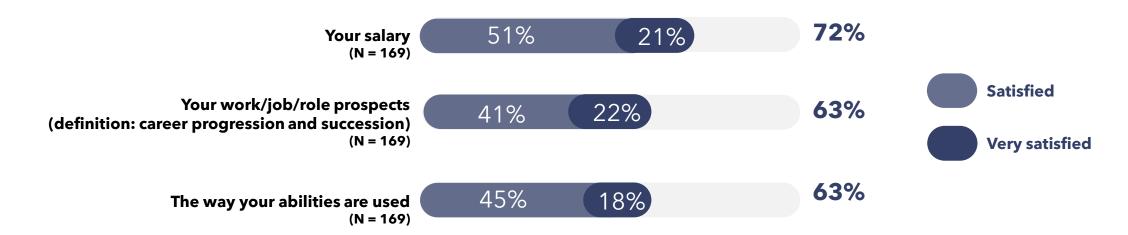
SUMMARY OF RESULTS (N = 169)

ADMINISTERED FEBRUARY 2023



Health and wellness

Regarding your work in general, how satisfied are you with:

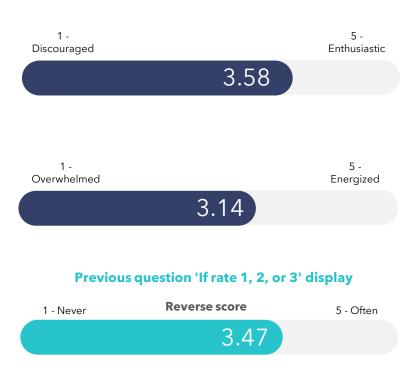


Health and wellness

Relative to how you felt in early 2020 – prior to the start of the pandemic, where do you fall on a scale from **discouraged to** enthusiastic? (N = 168)

Relative to how you felt in early 2020 – prior to the start of the pandemic, where do you fall on a scale from **overwhelmed to energized?** (N = 169)

How often do you feel that your work drains so much of your energy that it has a negative effect on your private life? (N = 104)



Why? Themes & Sub-themes (N = 63)

Do you feel more or less committed to making executive communication the focus of your career now compared to before the experiences you had over the past three years? (N = 168)

1 - Less 3 - More 2.22

17% Less 45% Same 39% More

49%

Relevant & enjoyable line of work

- Exec comms are more important than ever
- I enjoy my job
- What we do has a lot of value

30%

Career changes

- I made a career change
- I want to do something more meaningful/find purpose
- I have no plans to change jobs
- I'd like to switch to another organization
- Not sure what to do next

25%

Challenging & exhausting work

- It's challenging work/There's lots to do
- Lack of work/life balance
- I'm burnt out
- Increasing demands

21%

Recognition & progress

- There's many opportunities to grow
- I feel valued & recognized
- I am learning & progressing
- It's good pay
- It is rewarding

21%

Administrative focus

- We need a more strategic focus
- Storytelling is one-sided
- It's becoming more peoplefocused
- There's a newfound need for collaboration
- Disorganization & lack of prioritization
- It's too political

19%

Experience / adjustments as a result of the pandemic

17%

Resources & support

- It's a supportive environment
- Lack of resources
- We are expanding
- Downsizing & staffing shortages
- Lack of recognition
- Leadership is lacking

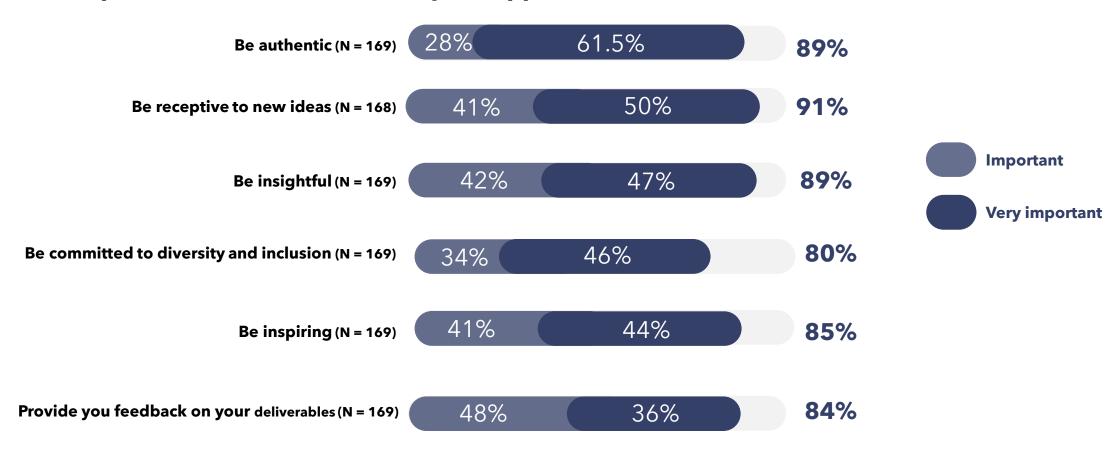
8%

I don't like this job

- I'm not passionate about this
- This role is unnecessary
- It's discouraging
- · Feels like a joke

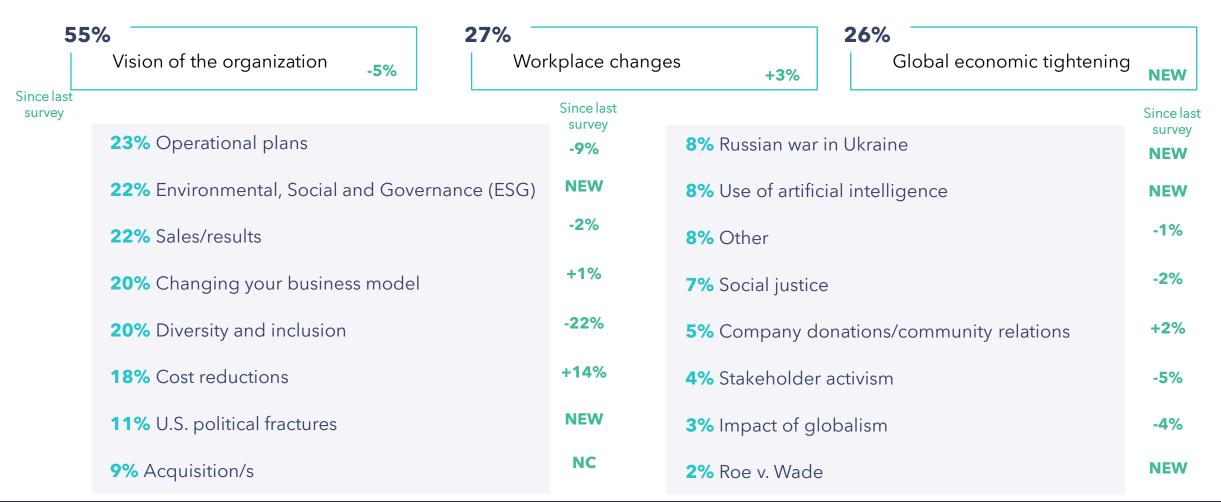
About executive(s) you support

How <u>important</u> is it for the leader(s) you support to:



The future

Of the following topics, select the <u>top three</u> you believe that will have the biggest impact on your executive communication strategy this year: (N=168)



Comments: Themes & Sub-themes (N=31)

I believe artificial intelligence (AI, such as ChatGPT, Jasper, etc.) will have a profound effect on executive communication in the next five years. (N = 169)



Al won't have a big impact

- Al tools are good but can't replace human contributions
- Next fad

35% Al will have a huge impact

- Comms people need more value added for them not to be replaced
- It's happening but maybe not in the next 5 years
- It'll be very impactful
- It'll have a negative effect

23%

Al tools are helpful

- We need to learn how to use these tools for efficiency purposes
- It'll be helpful
- Al to edit illustrations & videos would be helpful

16%

There's room for improvement

- here's many opportunities for improvement
- Al programming is biased & needs to be regulated

3%

I don't know enough

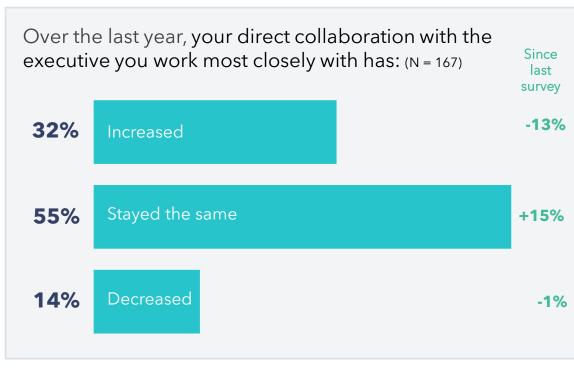


What they love: Access & collaboration

More than 70% have frequent access

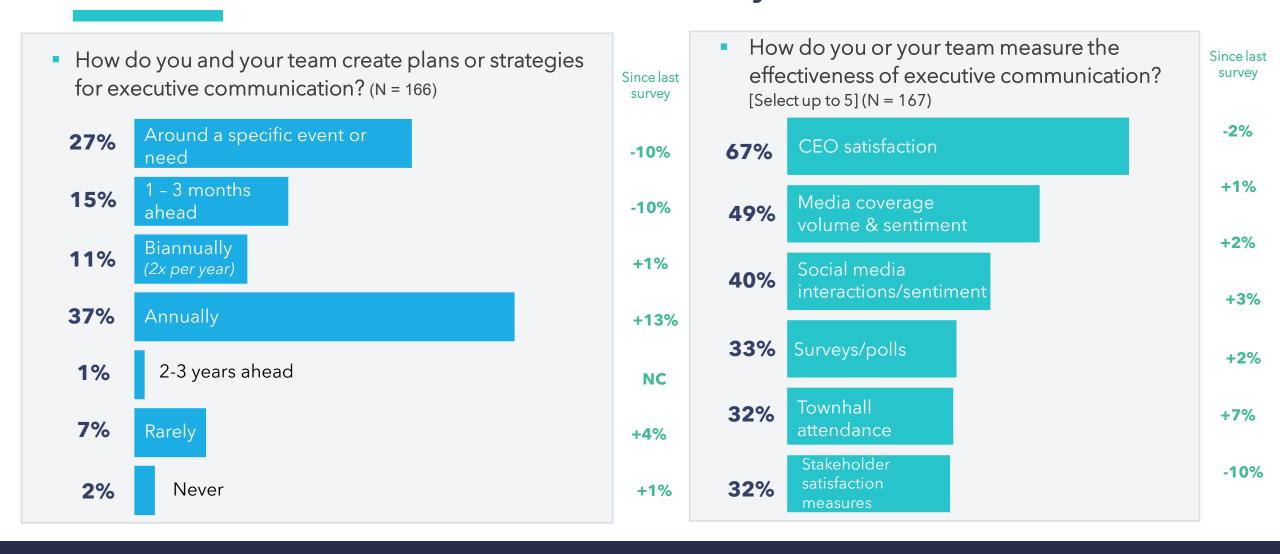


 More than 87% have collaborated more or continued at the same level in the past year





Long-term annual planning and strategic measurement reactive, subjective





Only 21% of those surveyed have dedicated thought leadership programs

Do you support a thought leadership plan for your executives? (N = 166)

37%

Episodically, we support thought leadership communication strategies

21%

We have dedicated and ongoing resources to support thought leadership

NC

18%

We are considering how to incorporate thought leadership platforms into our communication strategies
-3%

24%

We don't specifically plan or program for thought leadership

+7%

I have access to the <u>money</u> I need to accomplish our communication goals. (N = 168)

49%

Since last survey (wording change):

I have the resources I need to accomplish our communication goals.

55%

I have access to the <u>people</u> I need to accomplish our communication goals. (N = 168)

56%

Since

last

survey