Executive Communications Survey 2020

Summary of Results

EXECUTIVE
COMMUNICATION
COUNCIL

Who Responded:

Hosted and reported by: TWI SUR ✓ EYS

Administered June 2020



Respondents N = 105



Directly support your organization's CEO Yes 76.5%

N: 23.5%

Executives you directly support

38% 1 43% 2 - 5 **15%** 6 - 12 4% More than 12



Budget for exec comms



43% Less than \$100k **39%** \$101 - \$500K **7%** \$501 - \$1 MM 8% \$1 - 3 MM **3%** \$3M+

Size of exec comms team

More than 6 9%	%T%	Less than 1 11%
4 - 6 23%	2-3	1 22 %

36%

Sector



9% Technology **5%** Manufacturing 6% Health care

5% Consumer goods

6% Retail

1% Resources

4% Utility

14% Financial 2% Service 21% Non-Profit **10%** Government **3%** Transportation 16% Other

Approximate annual revenues

More than \$2 billion 50%

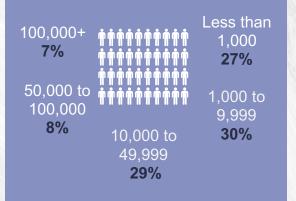
\$1 billion - \$2 billion 8%

\$500,000 -\$999.999 million 13%

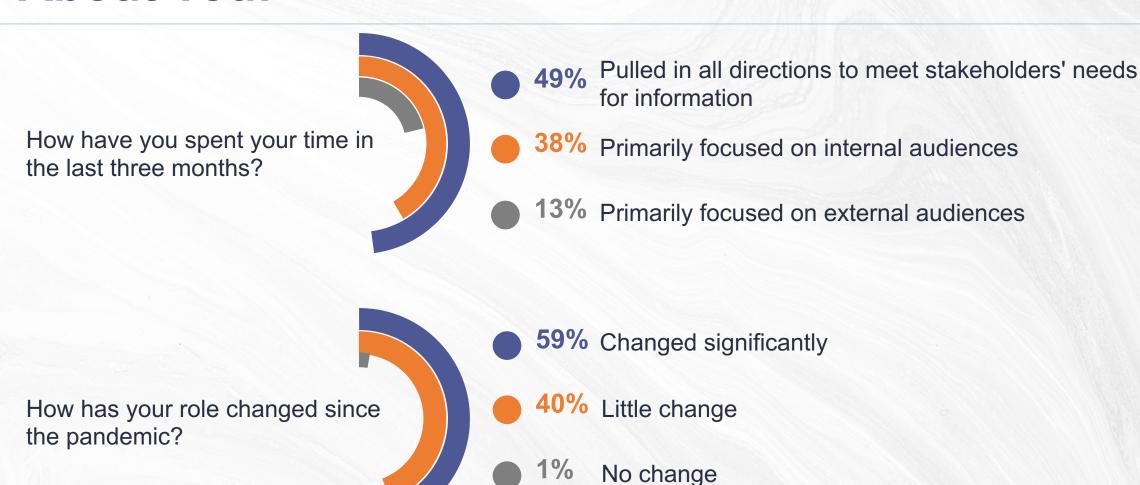
Less than \$50 million 15% \$50 - \$149, 999 million 7%

> \$150,000 - \$499, 999 million 7%

Approximate # of employees



About You:



EXECUTIVE COMMUNICATION COUNCIL

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EXECUTIVE COMMUNICATION COUNCIL

About your CEO/Execs:

What audience (s) are you most urgently responsible to influence through executive communications? (Select up to three)

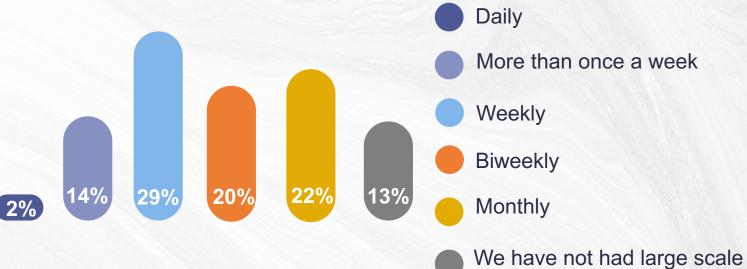




41%

About your CEO/Execs:

How frequently has your CEO/ Executive convened communication events during COVID-19 i.e. virtual townhalls, large scale conference calls, and large-scale Zoom/Skype/Webex meetings?



communication events in the

last three months

About your CEO/Execs:

Over the next three months, I expect the frequency of our CEO/ Executive internal communications to:



Stay the

same

Decrease

Increase

Over the next three months, I expect the frequency of our CEO/ Executive external communications to:



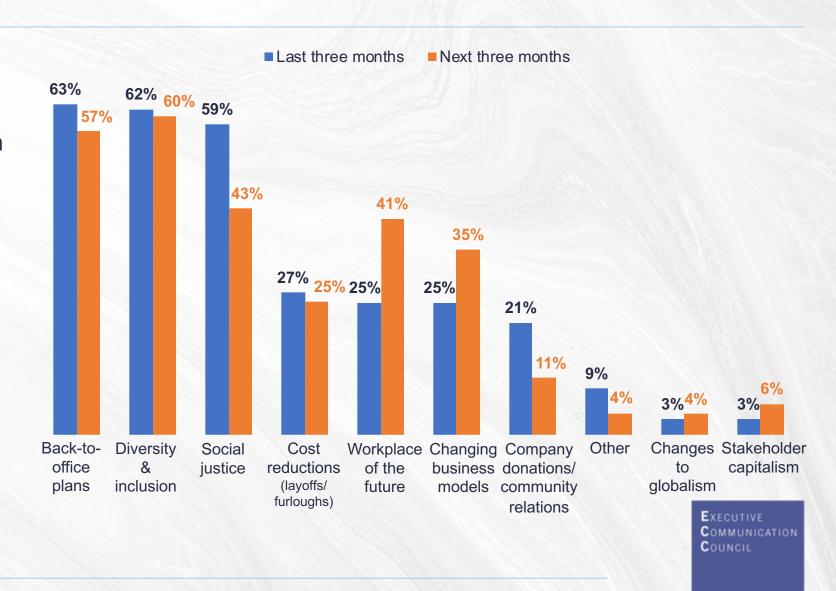


Messaging:

Beyond the most directly COVID-19related updates and information, which of these topics have your CEO and/or other execs discussed in the last three months? (Select top three)

Versus

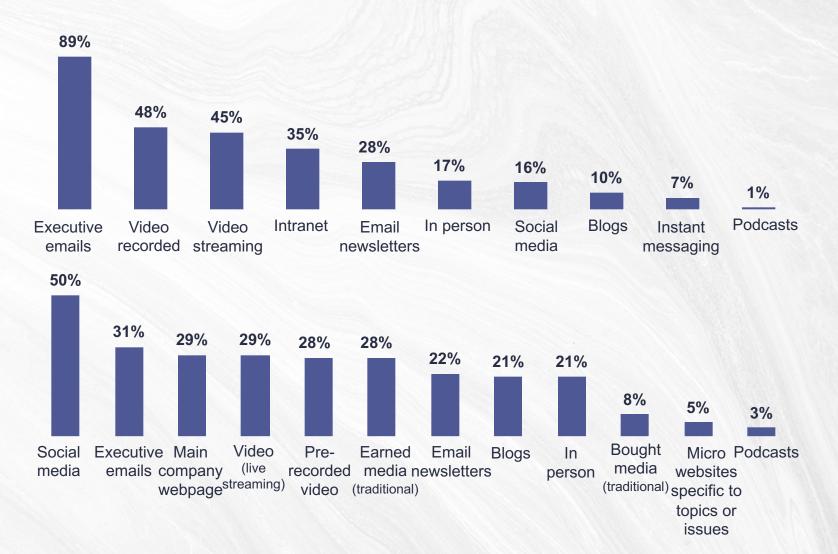
Which of these topics do you expect your CEO and/or other execs to address in the next three months? (Select top three)



Messaging:

What are the top three channels your executives <u>use internally</u>?

What are the top three channels your executives <u>use for external audiences</u>?



Comments: (summary)

How has your role changed since the pandemic? – Please describe the change:

Higher volume, urgent, intense, bigger stakes.

Internal focus.

More access and focus on senior leadership and board updates.

Messages for crisis: more positions, "Stay safe and stay connected" campaign.

Reimagine everything to be virtual.





Comments: (summary)

On the other side of the COVID-19 crisis, working in executive communication will...

More:

Valued, relevant, transparent, curious, rigor, vocal, constant, candor, frequent, authentic, empathetic, sensitive, vulnerable, risky.

Messages:

Culture, social justice, resilience, sustainability.

"We say we're chasing justice but in reality we're trying to avoid being the next target of the mob."

"Not sure."





Comments: (summary)

What observations do you have about the nature and frequency of your executive communications over the last three months?

Focus on frequent, internal, relevance, reassuring, and updating.

Work has been urgent, frantic, unsustainable, and panicky.

We have been learning and relocating to virtual channels.

CEOs becoming more comfortable in virtual channels.

Leaders have been confused and flummoxed by the rapid change and need for response.

Added feedback loops.



